

Instructions: Match the statements/behaviors on the left with the appropriate Microaggression theme on the right.

Statement/Behavior	Message Communicated	Microaggression Theme
A – “You are so articulate”	It is unusual for someone of your Race to be intelligent	_____ Alien in own land
B – “America is a melting pot”	Denying a person of color racial/ ethnic experience	_____ Ascription of Intelligence
C – Asking an Asian employee “where are you from” or saying “you speak good English”	You are not American. You are a foreigner	_____ Pathologizing Culture
D – Having a taxicab pass a Person of color and pick up a White Passenger.	You are likely to cause trouble and/or Travel to a dangerous neighborhood	_____ Color Blindness
E – A store owner following a Customer of color around store	You are going to steal/you are poor you do not belong	_____ Second-Class Citizen
F – Asking a Latino person to speak English instead of Spanish while in Breakroom	Assimilate to dominate culture’s language	_____ Assumption of Criminal Status
G – Everyone can succeed in this Society, if they work hard enough	People of color are lazy and/or incompetent and need to work harder	_____ Myth of Meritocracy