



Welcome to Center For Family Services. You are an important part of our team.

Center For Family Services is dedicated to incorporating multicultural principles and practices throughout our innovative continuum of care. We offer ongoing professional development trainings to equip our staff with the tools needed to meet the growing and changing needs of those we serve.

Thanks to our Intercultural Competency Committee, an organized group of staff dedicated to diversity, equity, and inclusion, we are a workplace where everyone – staff and those we serve - feels welcomed, comfortable, and respected. At Center For Family Services, everyone belongs.

**We welcome individuals:**

- From all cultures and ethnicities.
- Who speak and use all languages including American Sign Language.
- With all forms of abilities, visible or invisible.
- Of all ages and stages of life.
- Of all gender identities and gender expression.
- Of all sexualities.
- Of all religious and spiritual backgrounds and those with no religious or spiritual connection.
- Of all marital status, with or without children through the journey of adoption, foster, kinship, or birth.

**We believe in:**

- Respecting the dignity and worth of each individual by providing professional services with compassion and humility.
- Ethical service practices that maintain quality, excellence, and highlight the unique contributions of our team members and individuals receiving our services.
- Honoring and celebrating ethnic, community, and family culture and diversity as critical components of family success.
- Taking a leadership role with other community members in planning and advocating to improve social conditions on a local, state, and national level.
- Holding ourselves professionally accountable for our effectiveness by measuring the outcomes and impact of agency services.
- Creating a work environment that honors our staff as our most valuable resource, ensures access to professional development, and views self-care as an essential part of a staff member's daily work routine.