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# TOGETHER WE CAN CHANGE LIVES.



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2016



## WHO WE ARE: CENTER FOR FAMILY SERVICES IS A STRONG AND INNOVATIVE NONPROFIT SOCIAL SERVICES ORGANIZATION.

Headquartered on Benson Street in Camden, we have a 95 year history of success in improving lives of those in the city and in the surrounding region. Today our services are far reaching and span the southern region of New Jersey.



95

year history

700

dedicated & passionate  
professionals

70

specially designed  
programs

## WHAT WE DO: WITH A PROFESSIONAL COMMITMENT TO HIGH QUALITY SERVICES, OUR EMPLOYEES BALANCE BEST PRACTICE AND CUTTING EDGE APPROACHES WITH PERSONALIZED CARE TO HAVE THE GREATEST IMPACT IN IMPROVING THE LIVES OF EVERYONE WE SERVE.

Center For Family Services has been a force for positive change since 1920. We have a proven record of accomplishments working with neighborhood residents, schools, government leaders, corporate partners, and social service providers across the community. Recognized as a top workplace, our network of more than 700 staff are our most valuable asset and resource. Through more than 70 programs, we offer a wide range of services that support people in finding the vision, the hope, and the strength for a better life.

## OUR TEAM AT CENTER FOR FAMILY SERVICES IS THERE.

Whether it's a child who is ready for preschool, a young person in need of the support of a mentor, a teen without a safe place to call home, a family facing domestic violence, a person seeking help for an addiction, or a family in crisis, our dedicated staff are there.



We are there to heal, educate, and protect children and families. Our goal is to break the cycle of poverty, violence, trauma, and addiction and to help people to overcome obstacles, to find comfort, and to build the foundation for a successful future.

## OPPORTUNITY PROVIDES THE CHANCE FOR PEOPLE TO FLOURISH.

Opportunity, or the lack thereof, so often dictates one's course in life. Unfortunately, so many of the children and families in our community lack the opportunities necessary for success. When we provide people with a safe place to live, a quality educational support system, a strong foundation that leads to gainful employment, and the counseling that fosters healing, we open the doors for safe and healthy futures.

**JOIN US IN PROVIDING PEOPLE WITH THE OPPORTUNITY  
TO THRIVE, BECAUSE TOGETHER WE WILL CHANGE LIVES.**

Visit [www.centerffs.org/get-involved/donate](http://www.centerffs.org/get-involved/donate) now!

**OPPORTUNITY:** TOGETHER WE CAN RESTORE HOPE FOR A YOUNG PERSON WHO HAS NOWHERE TO TURN BY PROVIDING SAFE HOUSING AND THE LOVE AND ENCOURAGEMENT THAT EVERY CHILD DESERVES.

300

children, teens and young adults receive shelter, comfort and support through our

14

unique safe homes across southern New Jersey



Each year, Center For Family Services provides safe housing to more than 300 children, teens and young adults who find themselves without a safe place in which to live. Many of these young people have experienced difficult circumstances and overwhelming trauma.



### **BUILDING A FOCUSED PATH TOWARDS A POSITIVE FUTURE.**

We recognize that each person holds within them the ability for greatness. Our programs give youth a voice and the opportunity for a future where success is possible. We help each young person to heal, to experience joy, and to build a focused path toward a positive future.



Through 14 unique homes across southern New Jersey, children, teens, and young adults find safety, comfort and stability. Our safe homes are warm and welcoming and our staff become supportive family for our youth. Our primary goals include family reunification and supporting the young person in developing a plan to pursue educational goals, gain meaningful employment, and transition to permanent housing.



OUR SAFE HOMES  
ARE WARM AND  
WELCOMING  
AND OUR  
STAFF BECOME  
SUPPORTIVE  
FAMILY FOR OUR  
YOUTH

***“Center For Family Services made me feel safe for the first time in my life.”*** – Teenage boy living in one of our group homes

## YOU CAN BE THE DIFFERENCE.

YOU CAN BE THE REASON YOUTH SET THEIR SIGHTS ON OPPORTUNITIES ONCE THOUGHT IMPOSSIBLE.

YOU CAN BE THE REASON YOUNG PEOPLE DREAM BIG. YOUR INVESTMENT WILL PROVIDE A YOUNG PERSON WITH A CHANCE TO FOLLOW A PATH TO A SAFE AND HEALTHY FUTURE.

JOIN US TO HELP A YOUNG PERSON TO THRIVE.

Visit [www.centerffs.org/get-involved/donate](http://www.centerffs.org/get-involved/donate) now!

## **OPPORTUNITY:** TOGETHER WE CAN BREAK THE CYCLE OF POVERTY BY HELPING PEOPLE OVERCOME OBSTACLES, RECOGNIZE THEIR STRENGTHS, IDENTIFY AND PURSUE THEIR PASSIONS, AND EXPERIENCE A QUALITY LIFE.

With your support, Center For Family Services connects people with the resources and the tools to develop and follow a path to self-sufficiency. We partner with the public and private sector and organizations across the community to identify and fill gaps in services. Together, we keep families safe and together and create communities where all children have the opportunity to thrive.



### **EACH YEAR, WE PROVIDE:**

#### **PRESCHOOL EDUCATION**

and a strong family support network for families living in low-income communities.

#### **EMERGENCY HOUSING**

for mothers and children in need of a safe place to live.

#### **PARENTING SUPPORT**

to keep families safe and healthy.

#### **MENTORING CONNECTIONS**

for children and teens; street outreach for youth without a safe place to call home.

**WORKFORCE  
DEVELOPMENT** programs for youth living in distressed neighborhoods.



WE BELIEVE  
STRENGTHENING  
THE CORE OF OUR  
SOCIETY BUILDS  
A FOUNDATION  
FOR STRONGER  
COMMUNITIES.



## HELP US CHANGE LIVES.

HELP US CREATE COMMUNITIES WHERE ALL PEOPLE HAVE THE OPPORTUNITY TO BE SUCCESSFUL.

HELP US BREAK THE CYCLE OF POVERTY BY PROVIDING OPPORTUNITIES FOR VULNERABLE CHILDREN SO THEY DO NOT BECOME VULNERABLE ADULTS.

HELP US CREATE PATHWAYS FOR PEOPLE TO REALIZE THEIR FULL POTENTIAL AND CREATE COMMUNITIES THAT ARE SAFER AND HEALTHIER.

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# JOIN US IN OUR MISSION.

At Center For Family Services, we share a mission to support and empower individuals, families, and communities to achieve a better life through vision, hope, and strength.

# HELP US ACHIEVE OUR VISION.

Collectively, our vision is for all people to lead capable, responsible, fulfilled lives in strong families and healthy communities.

You can help to improve lives in our community by going to [www.centerffs.org/get-involved](http://www.centerffs.org/get-involved) where you will learn more about the ways you can support us with our mission.







**OPPORTUNITY:** TOGETHER WE CAN CREATE COMMUNITIES WHERE EVERY CHILD HAS A SOLID EDUCATIONAL FOUNDATION THAT PREPARES THEM FOR SUCCESS IN THE GLOBAL ECONOMY.

2 in 3

children are not reading proficiently by the 4th grade.

80%

of them are from low-income families.

1.2 million

students drop out of high school each year in the US.

That's an average of

7,000

students a day!

A strong education is necessary to set children on a path to successful and self-sufficient futures. A child's learning success is greatly affected by their support system. We invest in the family and support parents as advocates for their child's success in school.

Learning starts at birth, and we provide a strong birth to five continuum that helps families to get children off to the best possible start. High quality learning activities, nutritious meals, regular exercise, and connections to medical care help to ensure children are ready to be successful in kindergarten.





## MENTORS MAKE A DIFFERENCE

We pair children with mentors to support and encourage staying on track in school, making safe and healthy decisions, and developing a plan for long term success.

Every child deserves a quality education and the best possible chance for long term success in school and in life. When children get off to the best possible start in school and receive support every step along the way, their chances for high school graduation and a college and career path increases dramatically. That's why investment in early learning and strong supports for youth of all ages are critical to building strong and self-sufficient communities.



**OUR GOAL IS  
TO SUPPORT  
CHILDREN  
ON A CRADLE  
TO COLLEGE  
AND CAREER  
PATH.**

JOIN US IN CREATING A PATH FROM CRADLE TO CAREER FOR ALL CHILDREN, TEENS AND YOUNG ADULTS REGARDLESS OF THEIR SOCIOECONOMIC BACKGROUND.

Visit [www.centerffs.org/get-involved/donate](http://www.centerffs.org/get-involved/donate) now!



## **OPPORTUNITY:** TOGETHER WE CAN BUILD AND ENHANCE PROGRAMS THAT HELP PEOPLE BATTLING SUBSTANCE ABUSE OR DEALING WITH THE TRAUMA OF HOMELESSNESS, ABUSE, AND SEXUAL OR DOMESTIC VIOLENCE.

Center For Family Services helps people pick up the pieces and put them back together. With a great deal of humility and compassion, our highly trained staff, help people to heal and envision a healthy future for themselves and their families.



### 21.6 million

teens were estimated to have substance dependencies in 2013.

### 1 in 5

women and 1 in 71 men are victims of rape every year.

### 15.5 million

children are exposed to domestic violence every year.

### 26%

of all children in the US witness or experience a traumatic event before the age of four.

People who experience trauma are

### 15x

more likely to attempt suicide, and three times more likely to experience depression.

*“Before I came to Center For Family Services, I felt I was no good. I believed I deserved the abuse I suffered and that I would never amount to anything. With the help I received, I feel good about life and hopeful about the future.”*



A sudden illness, depression, drug addiction, suicide, sexual violence, domestic violence, and all forms of trauma are all too prevalent in our society. The long term effects can be unimaginable and can have an ever lasting impact if not provided with the necessary tools to recover and to heal.

Our highly trained and compassionate staff provide counseling and support in a comforting home-like environment, designed to make people feel safe. We help people to overcome the trauma they experienced and not allow it to define their future.

## **YOU CAN BE THE DIFFERENCE.**

YOU CAN MAKE IT POSSIBLE FOR CHILDREN AND FAMILIES WHO HAVE EXPERIENCED TRAUMA TO HEAL AND BUILD A SAFE AND HEALTHY FUTURE FOR THEMSELVES.

YOU CAN BE THE REASON FAMILIES REMAIN TOGETHER AFTER AN UNIMAGINABLE CRISIS.

YOU CAN BE THE REASON SOMEONE FINDS SUPPORT AND HEALING.

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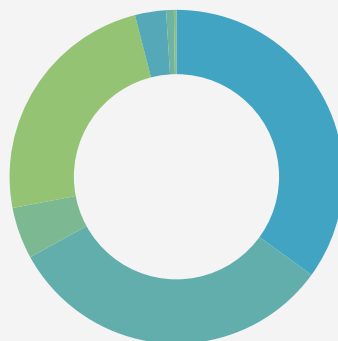


# FINANCIAL REPORT 2015 – 2016.

## REVENUE

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Federal Grants	14,128,137	36%
State of NJ Grants	12,775,419	32%
County and City Grants	1,857,017	5%
Fees and Insurance Reimbursements	9,698,476	24%
Other Grants and Donations	1,164,881	3%
United Way	41,367	<1%
Investment Income	14,367	<1%

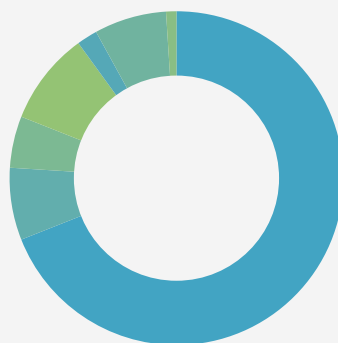


**Total** **\$39,679,664**

## EXPENSES

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Personnel	27,479,022	69%
Consultants and Professional Fees	2,598,622	7%
Materials and Supplies	1,994,642	5%
Facility Costs	3,609,361	9%
Assistance to Clients	637,734	2%
Other Expenses	2,922,984	7%
Equipment and Capital Expenses	312,066	1%



**Total**

**\$39,554,431**

THANK YOU TO OUR FUNDERS AND DONORS FOR MAKING A BETTER LIFE POSSIBLE FOR SO MANY. WE ARE GRATEFUL FOR YOUR INVESTMENT IN OUR WORK. FOR A COMPLETE LISTING OF FUNDERS AND DONORS, PLEASE VISIT [CENTERFFS.ORG](http://CENTERFFS.ORG)

# STATEMENT OF FINANCIAL POSITION – JUNE 30, 2016.

## ASSETS

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### CURRENT ASSETS

Cash and Cash Equivalents	206,453
Accounts Receivable	6,565,155
Available for Sale Securities Fair Value	1,623,816
Prepaid Expenses/Deposits	158,783
<b>Total Current Assets</b>	<b>\$8,554,207</b>

### PROPERTY AND EQUIPMENT

Buildings, Improvements, and Equipment	16,770,295
Less: Accumulated Depreciation	-7,620,755
<b>Net Property / Equipment</b>	<b>\$9,149,540</b>

### OTHER ASSETS

<b>Other Assets</b>	<b>\$159,823</b>
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### TOTAL ASSETS

<b>Total Assets</b>	<b>\$17,863,570</b>
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## LIABILITIES/NET ASSETS

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### CURRENT LIABILITIES

Accounts Payable and Accrued Expenses	1,933,366
Current Portion of Notes Payable	234,903
Accrued Payroll, Payroll Taxes, and Benefits	1,406,336
Accrued Vacation	475,736
Deferred Grant Revenue	91,091
Contract Reimbursements Payable	926,545
<b>Other Current Liabilities</b>	<b>\$1,784</b>
<b>Total Current Liabilities</b>	<b>\$5,069,761</b>

### LONG-TERM LIABILITIES

Long-term Portion of Notes Payable	5,447,272
<b>Total Long-Term Liabilities</b>	<b>\$5,447,272</b>

### NET ASSETS

Unrestricted	7,201,746
Temporarily Restricted	144,791
<b>Total Net Assets</b>	<b>\$1,346,537</b>
<b>Total Liabilities / Net Assets</b>	<b>\$17,863,570</b>

# TOGETHER WE CAN CHANGE LIVES.

## YOUR GIFTS ARE VITAL IN SUPPORTING OUR MISSION TO:

**RESTORE HOPE** TO THE LIVES OF CHILDREN.

**PROVIDE OPPORTUNITIES** FOR TEENS TO  
EXPERIENCE JOY AND PLAN FOR POSITIVE FUTURES.

**SUPPORT FAMILIES** AS THEY OVERCOME OBSTACLES.

**HEAL INDIVIDUALS** WHO HAVE EXPERIENCED TRAUMA.

## HERE ARE SOME WAYS YOU CAN INVEST IN OUR WORK:

### DONATE

Monetary and in-kind gifts have a significant impact on our ability to change a person's life. Mail donations to Center For Family Services, Development Office, 584 Benson Street, Camden, NJ 08103. Or donate online through our secure website at [centerffs.org/donations](https://centerffs.org/donations).

Cash, appreciated stock, life insurance, real estate, and other planned giving are options to support Center For Family Services. Naming opportunities and gifts in honor or in memory of someone are another way to invest in our work. Contact our Development Office to discuss these opportunities at 856.964.1990 x129.

### LEARN MORE

Visit us at [centerffs.org](https://centerffs.org) to learn more about Center For Family Services.

### THE SPARK

Sign up to receive The Spark enewsletter for updates on how we are making a difference together.

### SOCIAL MEDIA

We need your voice to help us educate others to increase our impact. Connect with us on Facebook, Twitter, Youtube and Instagram.

### VOLUNTEER. MENTOR. FOSTER. FUNDRAISE.

Find out how you can volunteer, mentor, or become a foster parent. Develop your own fundraiser to increase the impact of our work. Email [info@centerffs.org](mailto:info@centerffs.org) for more information.

# OUR LEADERSHIP.

## EXECUTIVE LEADERSHIP

Richard Stagliano *President / CEO*  
Eileen Henderson *Chief Operating Officer*  
Merilee Rutolo *Chief Operating Officer*

Nancy Van Istendal *Chief Financial Officer*  
Sue Bergmann *Senior Vice President*  
Andrew Swenson *Senior Vice President*

## BOARD OF TRUSTEES

John Evans *Board Chair*  
Ken Shuttleworth *Vice Chairperson*  
Derrick B. Phillips *Vice Chairperson*  
Peter Guzzetti *Treasurer*  
Eileen Byrne Borland *Secretary*  
Richard Stagliano *President / CEO*  
George Beppel, CPA  
LaTonya Bland-Tull, Esq.  
Bonnie Bornstein

Evelyn Ginter  
Michael Goodman, MD  
John A. Jones, Esq.  
Deborah Kroop  
Fredric Marro, Esq.  
Michelle Meloy, Ph.D.  
Monika Williams Shealey, Ph.D.  
Jose L. Trani, MD  
Nyeema Watson, Ph.D.

## HONORARY MEMBER

Peter Slack

**THANK YOU  
FOR INVESTING IN  
THE FUTURE OF OUR  
COMMUNITY.**

**VISIT US AT:**

**WWW.CENTERFFS.ORG/GET-INVOLVED  
OR CONTACT US AT (856) 964-1990**



Center For Family Services  
584 Benson Street  
Camden, NJ 08103

[www.centerffs.org](http://www.centerffs.org)