

Annual Report **2008**



Center For Family Services
Vision, Hope and Strength for a Better Life



Center For Family Services

Vision, Hope and Strength for a Better Life

Vision Statement

The Vision of Center For Family Services is for all people to lead capable, responsible, fulfilled lives in strong families and healthy communities.

Mission Statement

The Mission of Center For Family Services is to support and empower individuals, families and communities to achieve a better life through vision, hope and strength.

Dear Friends,

What a difference a year can make! With a struggling economy, rising unemployment, and increased stress on families, it has been a difficult time for many people. Uncertainty, anxiety and stress have touched all of us as our financial world has been shaken. Despite these challenges, this past year has been one of successes and positive results for the work of Center For Family Services (CFS).

With so many of the families we serve struggling, it is more important than ever to persevere in our mission “to support and empower individuals, families and communities to achieve a better life through vision, hope and strength.” It is incumbent upon us as an organization to help our clients hope for and believe in a better tomorrow – and to provide them with the tools to achieve it.

We understand that hope can be tenuous at times for those in difficult circumstances. Many have faced severe adversity – domestic violence, trauma, homelessness, abuse, neglect, poverty, substance abuse and mental health problems. It is our goal to help those who seek our help, to help themselves, and foster hope for their futures.

Over the past year, we have faced challenges and made difficult decisions, but we have also launched new ventures, received recognition for our programs, and helped many children and families turn their hopes into realities. Our continuation of services to over 75,000 children and families represents this important accomplishment.

The Center’s impact is the result of the collective effort of hundreds of people on the front lines and behind the scenes. We would like to thank our staff for bringing unwavering passion to our mission and compassion to our services. Because of their effort, there are thousands of people in South Jersey whose lives have been made better by our work.

We must believe, and we must help the children and families we serve to believe in a better tomorrow. We are committed to focusing on the future. Over the past year, with the participation of more than two hundred fifty staff, board members, community partners and supporters, we engaged in a process to develop a Strategic Plan to guide and support our work for the coming years.

The work of CFS is life enriching, life sustaining, and life saving. As we look at our future, we do so with great hope. It is a hope that is shared by all of the CFS family who believe that healthy families strengthen our communities. Our commitment to serving people in need has never been stronger.

We are grateful for the support we receive from you, our supporters, volunteers, partners and donors. We will continue to tackle the tough problems that vulnerable children and families in our community face every day. We will continue to search for the best practices that provide effective results and outcomes for those who seek our help. With your help, we will continue to serve those most in need in our community.

Yours Truly,



Richard Stagliano
PRESIDENT/CEO



John Evans
BOARD CHAIR

“A candle loses nothing by lighting another candle...”

— Reverend James Kelly

What We Do

Children and Family Services

We recognize that the families who come to us are faced with unique challenges. We help to strengthen the capacity of children and their families to navigate difficult times and make positive choices. Our programs teach critical parenting skills, increase problem solving abilities, decrease high-risk behaviors, and offer counseling and support services. Through these programs, we served over 3600 individuals and their families.

Victims Services

We provide prevention and healing services for victims of all ages and their families and touched over 3400 people through counseling, advocacy and victim accompaniments, and responded to 7613 hotline calls in the last year. From trauma intervention to a domestic violence shelter for women and their children, we work to turn victims into survivors. Our programs offer 24 hour response and support to victims of sexual or domestic violence, community outreach and education, and intensive individual, group and creative arts therapy for victims and their families.

Substance Abuse Services

Substance abuse is a pervasive problem in our society, and it affects people of all ages – from adolescents to the elderly. Clients received nearly 61,000 hours of service through assessment, treatment, education, and support for adolescents, adults, families and groups, including a specialized program for mothers working to overcome their addictions and maintain or regain custody of their children. CFS is the only program in the state that directly provides addiction recovery service by the deaf to the deaf. Over 3100 individuals received treatment for their addictions with the help of Center For Family Services.

Safe and Supportive Housing

Many children are homeless, runaways, neglected or abused. Others are struggling with family problems and need a place to go. We provide security, support and shelter for youth to succeed. We are committed to giving youth the stable foundation they need to become self-sufficient adults through temporary shelters, residential treatment facilities, transitional living programs, and permanent affordable housing. Over 700 individuals found a safe place to stay last year at CFS.

Counseling, Community and School Based Services

We realize that people need to be connected to their resources in the community to be successful. By offering individual, group and family counseling, case management, school based programs to prevent assault and bullying, 24 hour hotlines, and senior services, we are able to assist people to gain the necessary tools to be self-sufficient. Through a variety of specialized programs, we responded to more than 60,300 people, providing education, one-on-one support, mental health counseling or connections to other resources in the community.

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Mentoring Makes A Difference



On any given day, over 1.5 million children in this country have an incarcerated parent. The average age of children with a parent in a state or federal prison is only 8 years old, with 22 percent of the children under the age of 5. There are over 28,000 children at risk in Camden County alone, and many of these children may have at least one parent incarcerated.

These children and the people who care for them face additional challenges that often result in financial hardships, a lack of stability in family relationships and housing, and problems in school. When a child faces such turmoil, having a trusting, enduring mentoring relationship can be a crucial protective and positive factor in their lives, providing both stability and support.

The Camden County Freeholders built a partnership with community organizations and

launched an effort to recruit over 100 mentors to match with these at-risk children. This collaborative includes a Mentoring Institute that will further these efforts by providing training and match services for the mentors. As one of the partners in this county collaboration, the Center's Project COPE (Children Obtaining a Positive Environment) program focuses on matching the mentors with those youth who have an incarcerated parent.

“Children are likely to live up to what you believe of them.”

— Lady Bird Johnson

COPE mentors have successfully helped more than 200 at-risk youth live happier and more fulfilled lives over the last 5 years. *Maurice is just one example of COPE's positive influence on children. At 6 years old, Maurice was having difficulty in school and was not getting along with his siblings. After being matched with a mentor, both Maurice's mother and teachers have noticed a significant improvement in his behavior and his ability to share with his peers and siblings. His grades have gotten better, and his mother now describes Maurice as a much "happier" child.*

COPE mentors serve as role models to these children, and play an essential role in providing the tools that youth need to break negative cycles and build a healthy future. Our mentors encourage, guide and support youth who desperately need a caring person who believes in them...and sometimes that is the spark that makes the difference.



Helping Victims Become Survivors

“The Sanctuary will be a place for families like mine to come and be safe and heal and learn that there is a nother way and that they deserve to be happy and safe.”

—Diane



Exposure to violence, crisis situations, and traumatic events is a salient issue in our community. Every day, Center For Family Services' programs respond to the needs of children and adults who have experienced trauma in their lives. From our Domestic Violence safe house and rape crisis hotlines to shelters and residential facilities for teens to our substance abuse programs, the people who turn to us for help have often been victims of trauma.

Crisis situations and traumatic events can disrupt the lives of children, adolescents and adults, even for the most resilient individual. It can be an accidental death, terminal illness, natural disaster, or a suicide or sudden death of a student. The reactions following a crisis or trauma can impact learning, behavior, social, emotional and psychological functioning. Individuals who experience such an event demonstrate a need to have structure, the opportunity to understand their reactions, and safe place to tell their story.

Diane found a way to help herself and her daughters cope with their victimization through a program at Center For Family Services.

Diane's adult life has been dictated by the abusive relationships that she has endured. Marrying a physically abusive man at a young age, and surviving two other violent relationships prior to her marriage, Diane believed what her abusers were saying. She felt that she didn't deserve a better life than the horror she had experienced.

Diane knew it had to stop when she began worrying about the safety of her two young daughters. She found the courage to get out, but knew that what her children had witnessed would have an impact. She realized her children needed therapy to help recover and heal from the trauma.

Diane was connected with the Peace: A Learned Solution (PALS) program at Center For Family Services. Through this program, she and her family went to therapy. Her girls were able to express their feelings by using music, art and individual



counseling. Diane said the PALS program has given her the tools to be the best mom she can be, and her kids are doing well at home and at school.

Whether a victim or witness of violence, a student struggling with the loss of a classmate, or a family struggling with a sudden death, children and adults alike require a safe and caring environment in which to heal. For several years, CFS provided initial crisis response on site and crisis and trauma counseling at various office locations in the community. However, we recognized the need to have a safe place available for people to come in times of crisis, for families to bring children struggling with a traumatic event, and for our clients to have a warm, comfortable environment to heal.

In order to improve our services, and expand our continuum of care, CFS set a goal to create a unique, homelike environment open to anyone in need in the community. Because of the generous support of caring people in the community, area businesses, foundations, and volunteer groups, CFS was able to open The Peter M. Musumeci Jr. and Linda M. Musumeci Family Sanctuary on October 17, 2008.

The Peter M. Musumeci Jr. and Linda M. Musumeci Family Sanctuary at Center For Family Services is a safe haven, a respite, devoted to healing the lives of victims, and their families and friends. The Sanctuary serves as a safe place of healing and support where victims become survivors.

Evidence Based Success

“ It’s amazing to see families become empowered, to see moms being able to say positive things about their child and ultimately to get a family to where they can function on their own. Because of MST, we will be able to help more families get to that place. ”

— Richard Stagliano, President/CEO



Center For Family Services (CFS) strives to stay on the cutting edge of the best practices to serve our clients. We are investing in evidenced based programs and working to establish comprehensive ways to track and measure outcomes. We want to know how the moms and dads that come to us are becoming better parents, what tools are effective in keeping families together, and how young people are learning to be independent adults.

We want to know what is working – and what is not, so that we are able to continually refine and improve our programs to offer the best possible services to our clients. Outcomes and evidence based models give us the necessary feedback to help us to both clarify and fulfill our mission and goals, as well as ensure that those who are most in need are served effectively and funds are used responsibly.

CFS is taking the lead in South Jersey in an outcomes based model program for seriously at-risk youth. The New Jersey Division of Child Behavioral Health Services awarded CFS with a highly competitive grant to expand our Multi Systemic Therapy (MST) program.

The goal of MST is to reduce risk factors for kids by building youth and family strengths on a very individualized and comprehensive basis. As a service that is delivered in the home, we are able to overcome many of the barriers to successful treatment that many families often face.

Through MST interventions, our therapists teach parents how to discipline their kids appropriately, improve family relationships, steer kids in a positive direction, improve school or vocational performance, engage youth in healthy recreational activities, and develop a positive support network of extended family, neighbors, and friends to help caregivers achieve and maintain positive changes. The outcomes that are tied with this program include:

- reduced long-term rates of criminal offending in serious juvenile offenders,
- reduced rates of out-of-home placements,
- extensive improvements in family functioning,
- decreased behavior and mental health problems, and
- substantial cost savings compared to usual mental health and juvenile justice services.

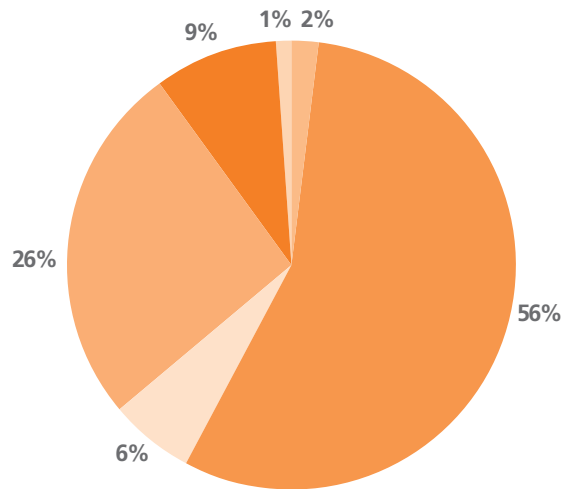


As the only agency in Southern New Jersey with a licensed MST program, we are implementing this national outcomes based program for Camden County. The MST program works with kids in crisis across many settings, including families, school, peers, and in neighborhoods.

Like many of our programs, we don't work with just one aspect of a child or family. Our therapists also work to empower the guardians of these youth so that they can manage future difficulties on their own.

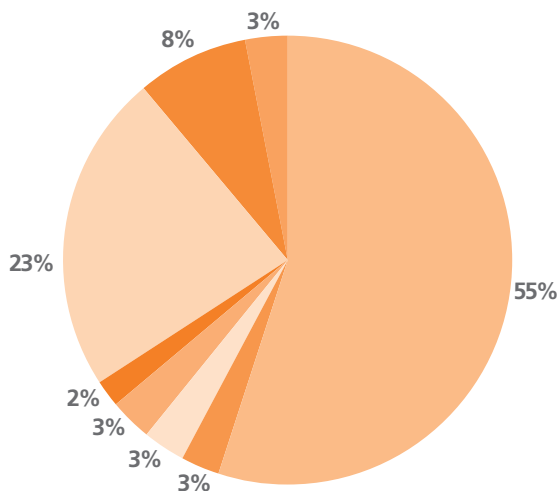
Financial Report 2007-2008

Revenue



- Federal Grants
- Fees & Insurance Reimbursements
- State of NJ Grants
- Other Grants & Donations
- County & City Grants
- United Way

Expenses



- Personnel
- Assistance to Clients
- Consultants & Professional Fees
- Sub-grantees
- Materials & Supplies
- Other Expenses
- Equipment & Capital Expenses

FINANCIAL REPORT 2007-2008

Revenue

Federal Grants	2%	644,937
State of NJ Grants	56%	15,844,840
County and City Grants	6%	1,858,748
Fees and Insurance Reimbursements	26%	7,661,534
Other Grants and Donations	9%	2,685,055
United Way	1%	344,562
Investment Income	0%	28,196
Total 100%		\$29,067,872

Expenses

Personnel	55%	16,055,684
Consultants and Professional Fees	3%	796,548
Materials and Supplies	3%	779,559
Facility Costs	3%	978,651
Assistance to Clients	2%	533,501
Sub-grantees	23%	6,492,294
Other Expenses	8%	2,308,735
Equipment and Capital Expenses	3%	892,064
Total 100%		\$28,837,036

STATEMENT OF FINANCIAL POSITION — June 30, 2008

ASSETS

CURRENT ASSETS

Cash and Cash Equivalents	700,166
Restricted Cash -NJAI Account	453,684
Accounts Receivable	4,590,559
Available for Sale Securities - Fair Value	86,162
Prepaid Expenses/Deposits	94,817
Cash Value of Life Insurance Policy	22,147
Total Current Assets	5,947,535

PROPERTY AND EQUIPMENT

Buildings, Improvements, and Equipment	12,708,770
Less: Accumulated Depreciation	-2,737,106
Net Property and Equipment	9,971,664
T	total Assets \$15,919,199

LIABILITIES AND NET ASSETS

CURRENT LIABILITIES

Accounts Payable and Accrued Expenses	958,500
Current Portion of Notes Payable	211,611
Accrued Payroll, Payroll Taxes, and Benefits	793,481
Accrued Vacation	344,648
Contract Reimbursements Payable	812,763
Other Current Liabilities	27,207
Total Current Liabilities	3,148,210

LONG-TERM LIABILITIES

Long-term Portion of Notes Payable	5,742,065
Deferred Grant Support	16,000
Total Long-Term Liabilities	5,758,065

NET ASSETS

Unrestricted	6,574,114
Temporarily Restricted	438,810
Total Net Assets	7,012,924
Total Liabilities and Net Assets	\$15,919,199

Center For Family Services

Funders

Federal

US Department of Health and Human Services
US Department of Agriculture
US Department of Housing & Urban Development

New Jersey State

Department of Children and Families
Department of Community Affairs
Department of Corrections
Department of Education
Department of Health and Senior Services
Department of Human Services
Department of Law and Public Safety

Camden County

Board of Chosen Freeholders
Youth Services Commission

Gloucester County

Board of Chosen Freeholders
Youth Services Commission

United Ways

United Way of Camden County
United Way of Gloucester County

Foundations

Bunbury Foundation
Camden Home for Children
Cornelia S. Haines Charitable Trust
Danellie Foundation
Deluxe Corporation Foundation
Leo Buscaglia Foundation
Lincoln Financial Group Foundation
South Jersey Charitable Foundation
Susquehanna Bank
Target Foundation
TD Charitable Foundation
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Other

2008 Payless Gives Shoes 4 Kids
Benefit Concepts Enrichment Fund
Bernie Robbins Fine Jewelers
Boscov's Department Stores
Camden City Board of Education
Camden Empowerment Zone
Campbell Soup Foundation
City of Camden
Comcast
Contracts and Program Fees
David Akers, Kicks For Kids
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Delaware River Port Authority
Educational Information and Resource Center
Elmer's Auto Body
Haddonfield Junior Women's Club
Jaws Youth Fund
Johnson and Johnson Corporate Giving Program
Macys
Men of Moorestown Golf Outing
New Jersey Judiciary
Outback Steakhouse
Pajama Program
Payless Gives Shoes For Kids
Perkins Art Center
Planned Parenthood of Southern New Jersey
Pitman Theater
Primadonna

Sheldon Brown Birthday Club
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Slack Children's Support Fund
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New Jersey Department of Children and Families
New Jersey Department of Community Affairs
New Jersey Governors Trust Fund
New Jersey Housing and Mortgage Finance Agency
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United States Department of Housing and Urban Development

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Camden, NJ 08103
856.964.1990 • FAX: 856.964.0242

601 South Black Horse Pike
Williamstown, NJ 08094
856.728.0404 • FAX: 856.728.1407

250 S. Delsea Drive
Glassboro, NJ 08028
856.881.7045 • FAX: 856.863.1110

STATEWIDE HOTLINE NUMBERS

Addictions Hotline of NJ
1.800.238.2333

Woman's Referral Central
1.800.322.8092

Family Health Line
1.800.328.3838

SHELTER AND RESIDENTIAL FACILITIES

Camden Group Home
Camden, NJ

Camden DREAMS
Camden, NJ

FAITH
Laurel Springs, NJ

**HomeBase/GrandSlam/
GS Supported Apartments**
Camden, NJ

Mother Child Residential
Woodbury, NJ

**Gloucester County Domestic
Violence Safe House**
Gloucester County, NJ

Therapeutic Live-In Care (TLC) Shelter
Camden, NJ

Together Youth Shelter
Glassboro, NJ

YES Shelter & Residential Facility
Blackwood, NJ

SUBSTANCE ABUSE AND COUNSELING OFFICES

560/584 Benson Street
Camden, NJ

108 Somerdale Road
Voorhees, NJ

601 South Black Horse Pike
Williamstown, NJ

594 Benson Street
Camden, NJ

250 S. Delsea Drive
Glassboro, NJ

180 White Horse Pike
Clementon, NJ

Sexual Assault Crisis Hotline:
866.295.7378

Sexual Assault Crisis Hotline:
856.881.3335

Family Support Center
856.881.7252

The Sanctuary
Glassboro, NJ

Memberships

The Alliance For Children and Families

Family Service Association of NJ

United Way of Camden County

United Way of Gloucester County

NJ Association of Mental Health Agencies

NJ Battered Women's Coalition

Associated Treatment Advocates of NJ

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